

# 5 Year Forecast

Work Session 6/8/2023 – Human Resources

**SOFT NUMBERS – WILL NOT  
MATCH ANY BUDGET DETAILS**

Not included in any calculations:

Employee Turnover, Medical, Dental, Vision, Clothing Allowance, EAP, Boot Allowance, MERP, Police Mgt Certification Incentives, Police Mgt On Call Pay, Fire WOOC, Police Degree Add pays, Police Fitness Add pays, PW State License Incentives, Fire Captain Special Assignment Pay

# Income (Annual Pay, Longevity, & Paramedic Pay)

Step Movements, Rank Advancements and table adjustments from CBAs applied

	FY2024 total	FY2025 total	FY2026 total	FY2027 total	FY2028 total
AIRPORT FUND	\$ 577,844.80	\$ 597,962.92	\$ 615,477.17	\$ 633,262.90	\$ 652,058.17
AMBULANCE FUND	\$ 2,302,746.68	\$ 2,343,084.50	\$ 2,362,180.86	\$ 2,376,017.96	\$ 2,389,962.94
CDR-CDBG	\$ 308,172.80	\$ 319,048.58	\$ 329,396.10	\$ 339,305.90	\$ 346,940.28
CEMETERY FUND	\$ 203,840.00	\$ 211,047.94	\$ 216,354.29	\$ 223,300.54	\$ 228,324.80
FLEET	\$ 731,972.80	\$ 754,170.48	\$ 778,904.93	\$ 809,337.46	\$ 837,175.71
GENERAL FUND	\$ 19,708,033.02	\$ 20,614,645.29	\$ 20,999,783.13	\$ 21,387,006.82	\$ 21,752,937.81
INFO TECHNOLOGY	\$ 589,700.80	\$ 602,975.04	\$ 616,541.98	\$ 630,414.18	\$ 644,598.49
LIABILITY INSURANCE FND	\$ 163,155.20	\$ 166,833.67	\$ 170,587.43	\$ 174,425.65	\$ 178,350.22
LIBRARY FUND	\$ 1,185,308.80	\$ 1,287,351.28	\$ 1,324,187.72	\$ 1,367,632.66	\$ 1,399,315.06
PUBLIC WORKS DIRECTOR	\$ 207,438.40	\$ 212,104.82	\$ 216,877.18	\$ 221,756.91	\$ 226,746.44
RECREATION FUND	\$ 900,140.80	\$ 945,889.17	\$ 973,590.29	\$ 1,000,225.56	\$ 1,029,063.21
SANITATION FUND	\$ 2,557,838.40	\$ 2,646,201.22	\$ 2,730,930.81	\$ 2,815,322.80	\$ 2,904,921.65
SCIENCE & ENVIRONMENT	\$ 141,668.80	\$ 145,564.43	\$ 149,578.89	\$ 155,698.89	\$ 157,169.09
STREET FUND	\$ 2,206,068.80	\$ 2,271,626.19	\$ 2,338,915.56	\$ 2,410,808.71	\$ 2,491,779.60
TRANSIT RURAL FUND	\$ 247,416.00	\$ 253,502.49	\$ 259,737.52	\$ 267,560.92	\$ 273,581.04
TRANSIT URBAN FUND	\$ 951,475.20	\$ 977,473.38	\$ 1,002,490.31	\$ 1,027,556.88	\$ 1,050,024.59
UTILITY BILLING	\$ 645,382.40	\$ 662,001.25	\$ 680,610.17	\$ 699,117.73	\$ 717,736.72
WATER FUND	\$ 2,798,182.40	\$ 2,876,535.73	\$ 2,958,656.05	\$ 3,041,634.29	\$ 3,124,283.07
WATER POLLUTION CONTROL	\$ 2,184,457.60	\$ 2,254,158.41	\$ 2,318,171.36	\$ 2,388,851.20	\$ 2,451,606.57
<b>Grand Total</b>	<b>\$ 38,610,843.70</b>	<b>\$ 40,142,176.79</b>	<b>\$ 41,042,971.74</b>	<b>\$ 41,969,237.96</b>	<b>\$ 42,856,575.48</b>

# Total (Income and % based benefits)

Medicare  
 Social Security  
 PERSI with all possible changes  
 Worker's Comp  
 Fire Holiday Pay

	FY2024 total	FY2025 total	FY2026 total	FY2027 total	FY2028 total
AIRPORT FUND	\$ 699,111.76	\$ 728,049.07	\$ 759,070.18	\$ 795,856.40	\$ 819,573.12
AMBULANCE FUND	\$ 2,925,922.20	\$ 2,995,720.36	\$ 3,055,047.95	\$ 3,125,412.89	\$ 3,143,625.44
CDR-CDBG	\$ 367,357.70	\$ 382,810.55	\$ 400,423.55	\$ 420,403.95	\$ 429,863.04
CEMETERY FUND	\$ 247,188.93	\$ 257,599.30	\$ 267,477.76	\$ 281,308.83	\$ 287,638.28
FLEET	\$ 884,085.84	\$ 916,811.27	\$ 959,146.29	\$ 1,015,662.66	\$ 1,050,617.01
GENERAL FUND	\$ 24,334,974.88	\$ 25,601,147.76	\$ 26,387,983.63	\$ 27,347,068.60	\$ 27,808,380.76
INFO TECHNOLOGY	\$ 701,583.34	\$ 722,079.28	\$ 748,005.77	\$ 779,587.59	\$ 797,128.31
LIABILITY INSURANCE FND	\$ 194,109.76	\$ 199,787.44	\$ 206,960.88	\$ 215,699.06	\$ 220,552.28
LIBRARY FUND	\$ 1,413,021.44	\$ 1,545,194.53	\$ 1,610,193.43	\$ 1,695,048.10	\$ 1,734,312.85
PUBLIC WORKS DIRECTOR	\$ 248,714.26	\$ 255,963.65	\$ 265,127.80	\$ 276,282.29	\$ 282,498.64
RECREATION FUND	\$ 1,089,821.66	\$ 1,152,109.04	\$ 1,201,061.25	\$ 1,257,345.30	\$ 1,293,608.16
SANITATION FUND	\$ 3,187,662.05	\$ 3,318,392.07	\$ 3,467,588.90	\$ 3,640,673.18	\$ 3,756,279.62
SCIENCE & ENVIRONMENT	\$ 170,420.88	\$ 176,242.54	\$ 183,451.45	\$ 194,600.73	\$ 196,438.27
STREET FUND	\$ 2,696,182.34	\$ 2,793,930.36	\$ 2,913,330.62	\$ 3,059,151.86	\$ 3,161,821.67
TRANSIT RURAL FUND	\$ 303,415.59	\$ 312,860.62	\$ 324,637.13	\$ 340,689.92	\$ 348,355.44
TRANSIT URBAN FUND	\$ 1,167,624.38	\$ 1,207,183.54	\$ 1,253,836.97	\$ 1,309,248.27	\$ 1,337,901.46
UTILITY BILLING	\$ 773,990.86	\$ 799,064.68	\$ 832,176.70	\$ 871,134.88	\$ 894,271.12
WATER FUND	\$ 3,403,683.01	\$ 3,521,426.49	\$ 3,668,432.46	\$ 3,842,542.27	\$ 3,946,900.75
WATER POLLUTION CONTROL	\$ 2,642,664.60	\$ 2,744,561.38	\$ 2,858,909.74	\$ 3,002,043.73	\$ 3,080,939.01
<b>Grand Total</b>	<b>\$ 47,451,535.47</b>	<b>\$ 49,630,933.93</b>	<b>\$ 51,362,862.46</b>	<b>\$ 53,469,760.51</b>	<b>\$ 54,590,705.24</b>

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