

**AMENDED  
AGENDA**

**CITY OF POCATELLO  
CITY COUNCIL BUDGET  
DEVELOPMENT MEETING**

May 25, 2023 • 9:00 AM  
Council Chambers | 911 North 7th Avenue

***The meeting will be live-streamed at:  
<https://streaming.pocatello.gov/> and available on  
Sparklight Cable channel 56***

City Hall is accessible to persons with disabilities. Program access accommodations can be provided with three (3) days' advance notice by contacting Skyler Beebe at [sbeebe@pocatello.gov](mailto:sbeebe@pocatello.gov); 208.234.6248 or 5815 South 5th Avenue, Pocatello, Idaho.

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**1. ROLL CALL**

**2. FISCAL YEAR 2024 BUDGET DEVELOPMENT OVERVIEW**

Gene Hill, Chief Financial Officer (CFO), will give a brief overview of budget development items to create the City's Fiscal Year 2024 Budget.

Documents:

**[AGENDA-ITEM-2.PDF](#)**

**3. FISCAL YEAR 2024 REVENUE FORECAST**

Gene Hill, Chief Financial Officer, (CFO) will be present to discuss Fiscal Year 2024 projected revenue. **(ACTION ITEM)**

Documents:

### **AGENDA-ITEM-3.PDF**

#### **4. HEALTH INSURANCE AND PERSI**

Heather Buchanan, Human Resources Director, will give a presentation regarding the following: **(ACTION ITEM)**

1. Medical/RX Plan **(ACTION ITEM)**
2. Vision Carrier and Plan **(ACTION ITEM)**
3. Vision Funding **(ACTION ITEM)**
4. Workers Compensation Modifier **(ACTION ITEM)**
5. 5-Year Anniversary HRA VEBA Payment **(ACTION ITEM)**
6. Bereavement Leave **(ACTION ITEM)**
7. Tuition Reimbursement **(ACTION ITEM)**
8. Safety Footwear Program **(ACTION ITEM)**
9. Bilingual Pay **(ACTION ITEM)**
10. Retirement Gifts **(ACTION ITEM)**

Documents:

### **AGENDA-ITEM-4.PDF**

#### **5. NEW POSITION REQUESTS**

Heather Buchanan, Human Resources Director, will give a presentation. **(ACTION ITEM)**

Documents:

### **AGENDA-ITEM-5.PDF**

#### **6. SALARY AND PAY SCALE DISCUSSION**

Heather Buchanan, Human Resources Director, will give presentations on the following Fiscal Year 2024 Compensation topics:

1. Sworn Police Management Pay Scale **(ACTION ITEM)**
2. Fire Management Pay Scale **(ACTION ITEM)**
3. General Employee Pay Scale **(ACTION ITEM)**
4. Seasonal Pay Scale **(ACTION ITEM)**
5. Elected Officials **(ACTION ITEM)**
6. Seasonal/Variable/On-call/Call Out/Overtime/Working Out Of Class (WOOC) budget amounts **(ACTION ITEM)**

Documents:

[AGENDA-ITEM-6.PDF](#)

## **7. FISCAL YEAR 2024 PROPOSED FEE INCREASES**

Finance staff and department heads will be present to discuss proposed fee increases. **(ACTION ITEM)**

Documents:

[AGENDA-ITEM-7.PDF](#)

## **8. ADJOURN**